



Fact Sheet for Employees COVID-19 Corporate Screening Program

You have been provided this fact sheet because your company has enrolled in an Employer Testing program focused on detecting the Coronavirus (COVID-19). The goal of this Testing program is to help identify potential COVID-19 workplace transmissions and assist employers in providing a safe and healthy working environment.

Your sample, along with those from other employees at your organization, will be sent to DxTernity Diagnostics, a licensed and fully accredited clinical laboratory based in California. All employee samples will be tested and reported in compliance with the Health Insurance Portability and Accountability Act (HIPAA) of 1996 in accordance with the US Department of Health and Human Services. This Fact Sheet contains information to help you understand the benefits of your company's enrollment within the COVID-19 Testing program. After reading this Fact Sheet, if you have questions about this program, please contact your company's designated Site Representative. If you have questions about COVID-19, please visit the Centers for Disease Control website provided below and/or speak to your healthcare provider.

For the most up to date information on COVID-19, please visit the CDC Coronavirus Disease 2019 (COVID-19) webpage: <https://www.cdc.gov/COVID19>

Why am I being Tested for COVID-19?

The Occupational Safety and Health Administration has developed interim guidance to help prevent worker exposure to COVID-19. Employers should adapt infection control strategies based on a thorough assessment using appropriate combinations of strategies. The COVID-19 Employee Testing wellness screening program is one part of a much broader strategy your employer is implementing to help protect all employees from exposure to and infection with COVID-19.

What is COVID-19?

COVID-19 is caused by the SARS-CoV-2 virus. The virus can cause mild to very severe respiratory illness. Based on what we know about this outbreak so far, as well as information about how other respiratory viruses are transmitted, the primary route of transmission for this is thought to be respiratory droplets.

What is the COVID-19 test?

The test is designed to detect the virus that causes COVID-19 in both symptomatic and asymptomatic individuals.

How will my result be reported?

Your result, along with other employees, will be reported back to your employer in a de-identified (sample ID only) summary report through a secure web portal.

How long will it take to get the test results back?

Results for the test are typically available in 1-2 days after your sample has been received by the lab, but this may vary based on demand.

How will I be notified of my test results?

Employees will be notified of their individual COVID-19 test results based on specific guidelines implemented by your employer. Your HR department and COVID-19 Site Representative will have more information available on this process.

What if I test negative for COVID-19?

A negative test result means that the COVID-19 virus was not found in your sample. However, it is possible for this test to give a negative result that is incorrect (false negative) in some people with COVID-19. Please refer to your company's HR department and/or site coordinator for next steps specific to your company's COVID-19 testing program guidelines.

What if I test positive for COVID-19?

If you receive a positive test result, it is likely that you have COVID-19. There is a very small chance that this test can give a positive result that is wrong (a false positive result). In all workplaces where exposure to the COVID-19 may occur, prompt identification and isolation of potentially infectious individuals is a critical first step in protecting employees and visitors at your company. Isolate immediately and contact your healthcare provider. It will be necessary to have a second confirmatory COVID-19 test. Additionally, information will be available from your HR department and COVID-19 Site Representative.